



iibm internships

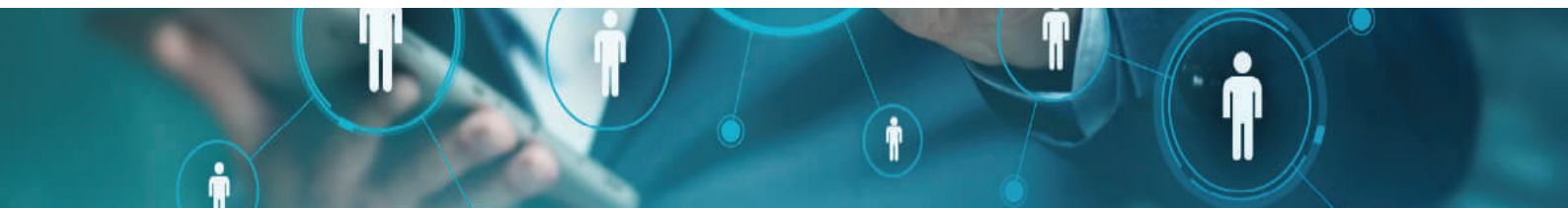
Get ready for Industry 4.0 Revolution



Job Linked

Post Graduate Program In **HUMAN RESOURCE MANAGEMENT**

Online | 6 Months



Be competitive or jobless?

Get ready for **Industry 4.0 Revolution**



IIBM's 6 Months PGP in Human Resource Management

- Advanced Job Skills
- 100% Placement
- Industry Assessed Projects
- Online Training



ABOUT US

- Edtech Company **Since 2008**
- **25,000+** Learners
- **450+** Employees
- **40+** Courses
- **1,20,000 Sq. Ft.** Infrastructure
- Member of **AIMA, MMA, CII, D&B, FIEO**

WHY THIS PROGRAM WITH IIBM

CURRICULUM

EXPERIENTIAL LEARNING

Engaging case studies, projects, for effective learning.

INDUSTRY ENDORSED CURRICULUM

Industry endorsed curriculum by our Industry experts.

EMPLOYMENT ASSISTANCE

CAREER SERVICES

Career support through mock interviews, resume building and interview preparation workshops.

PLACEMENT ASSURANCE

Guaranteed interview opportunities with leading companies and startups.

TECH- ENABLED LEARNING

SMART CLASSROOM

Learning in technologically- augmented classrooms, enhanced with live lecture recording.

LMS

Exclusive access to IIBM learning portal for additional learning and assessments.

INDUSTRY CONNECT

INDUSTRY MENTORSHIP

Dedicated industry leaders to guide you through career- related queries.

AWARDS AND ACCOLADES

- **“National Education Excellence”**
Awards 2019 for most “Reliable Online Education & Training Institute.”
- **“Pride of Indian Education Awards”**
for “Best Online Institute for Management Courses 2019.”
- **“Education Leadership Award 2018”**
for Innovation by most “Promising Online Education & Training Institute.”
- **“Global Education Awards 2018”**
for “Emerging Management Education Online Solution.”
- **“Education Leadership Award”**
winner by “BBC Knowledge” 2017 at Taj Lands End Mumbai.
- **“World Education Award 2017”**
winner in “Innovation by Management Institute.”
- **“Indian Education Congress Award”**
winner for “Excellence in Distance Learning Education” 2017.
- **“Higher Education Review Institute of the year 2016”**
from “Higher Education Review” for providing excellent opportunity to management students.

MEDIA COVERAGE



PRESS RELEASE INDIA

News Gazette

THE HANS INDIA

MYSTORY

Business Standard

THE TIMES OF INDIA

WHO SHOULD ENROLL



YOUNG PROFESSIONALS

Final year students may also apply as industry specific program to get edge in job opportunity.

MID LEVEL MANAGERS

Middle level managers seeking to learn hands on skills & competencies in an increasingly digitized environment.

EXPERIENCED EXECUTIVE

Experienced Executive who want to gain an in-depth understanding of the various facts of supply chain and their inter-dependencies.

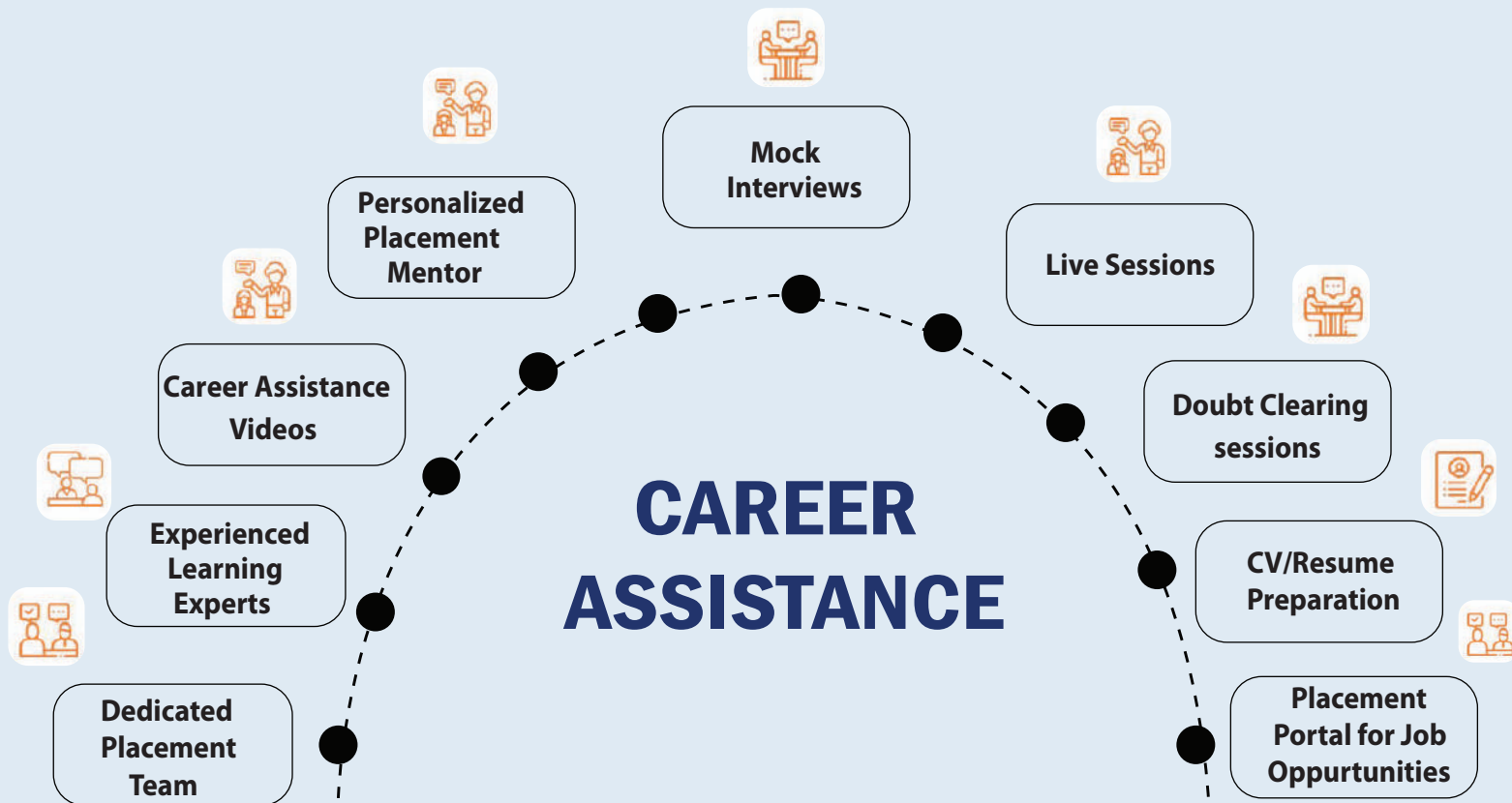
TALK TO ADMISSION COUNSELLER

We have a team of dedicated admissions counselors who are here to help guide you in applying to the program. They are available to:

- Address questions related to the application
- Assist with financial aid (if required)
- Help you resolve your questions and understand the program

CAREER DEVELOPMENT -

100 % JOB PLACEMENT



MENTORSHIP

Our Industry mentor and a dedicated placement team will guide you with :

ACADEMIC ASSISTANCE

- Provide unparalleled 1 : 1 support and guidance.
- Help execute in- class assignments and case studies.
- Discuss & identify learning gaps and other solutions such as refresher sessions and one-on-one project feedback.

CAREER ASSISTANCE

- Maintain close interaction with students during the career assistance and placements phase of the program.
- Talk you through industry insights and best practices.
- Provide you with interview tips and job search advice.

MONITOR PROGRESS

- Set learning Goals.
- Discuss your progress status with trainers and other industry mentors on a regular basis to ensure consistent advancement.

CERTIFICATION

On completion of the Post Graduate Program in Human Resource Management, aspirants will receive an Industry-endorsed Certificate along with Internship Certificate.

POST GRADUATE PROGRAM CERTIFICATE



INTERNSHIP CERTIFICATE



COURSE HIGHLIGHTS



Internship Program

Internship + Post Graduate Program in Human Resource Management

1.	Learn From Home Any Time	Yes	Yes
2.	Video Tutorials	20 Hours	60 Hours
3.	Live Classes Teaching	No	Yes
4.	In Class Capstone Projects	No	Yes
5.	LMS Capstone Projects	1	9-10
6.	Resume Making Facility	No	Yes
7.	100% Job Placement	No	Yes
8.	Doubt Clearing Sessions	No	Yes
9.	Career Assistance Videos	No	Yes
10.	Career Assistance Live Sessions	No	Yes
11.	Internship Certificate Provided	No	Yes
12.	EMI Option	Free	Yes
13.	Course Duration	2 Weeks	6 Months
14.	Post Graduate Program Certification Provided	No	Yes
15.	Expected CTC	-	3-8 lacs
16.	Mentorship by Expert	No	Yes
17.	Admission Fees	-	10,000
18.	Balance Fees	-	As Per Course

COURSE FEES

Rs. 25,000

~~Rs. 35,000~~

*18 % GST Extra

CURRICULUM -

HUMAN RESOURCE MANAGEMENT

Module	Human Resource Management
Strategic Role of Human Resource Management (HRM)	Concept - Nature & Scope Strategy formulation and implementation Barriers to strategic HRM Role and function of HRM Human Resource Planning & Employee Hiring Factors influencing HRP Recruitment and Selection Retention Management Recent trends in recruitment- Case study
Competency Mapping & Balanced Scoreboard	Workforce Planning Job Analysis Job Evaluation Succession Planning Reward Management Balance Score card HR Dashboards
Career Planning and Development	Retaining Talent, Productivity Employee Turnover Promotion Transfer and Separation Morale & Motivation Process & Initiatives Future Needs of Organization Expatriate Management
Performance Management and Appraisal	Implementation of Performance Management System (PMS) SMART Goals PMS - Components & Stages Modern Performance Appraisal Methods Role & Advantages of PMS & Performance Appraisal Appraisal Methods and Pitfalls Assessment & Criticism
Organization Development, Change & OD Interventions	Individual, Group & Organisation OD Interpersonal Behaviour - Attitude & Personality Change Management - Action and Process Action Research and OD OD Interventions Human Process Interventions Strategic Change interventions Applications of OD Organizational development in global era
Talent Management & Skill Development	Training & Development Learning Management System (LMS) Power Skills Development Talent Acquisition & Onboarding Talent Development Expatriate Training- Cross Cultural training Training Analysis & Evaluation
Employee Engagement & Work Life Balance	Positive work engagement Handling health problems Burnouts- Causes and Remedies Handling work issues tactfully Conflict & stress management
Compensation Management & Industrial Relations	Compensation Management and Components Wage and Salary Administration Disputes & Grievance Management Labour Welfare and Social Security Works participation in management Effective safety management & legal provisos Recent Developments in Management and Union Approach to International IR
International Human Resource Management	Strategic IHRM International Hirings HR Challenge of International Business Approaches Cultural Issues & Challenges Reward Strategy Hofstadter's cross cultural management study
Human Resource Information System (HRIS)	HRIS Processes and Working Components HRIS Models Benefits of HRIS system Payroll Management Automated Process and Mobile Accessibility Compliance Management Real Time Analytics with integrated Organisational Data
HR Analytics	Meaning & Importance HR Metrics Data Management Implementation How does HR Analytics works? HR, People & Workforce Analytics Operational HR vs Strategic HR vs Data Driven HR Business Question to Actionable Insight

CAPSTONE PROJECTS

HUMAN RESOURCE CAPSTONE PROJECTS

Project 1	Employee Engagement – Novartis
Project 2	Employee Engagement – AXA
Project 3	Employee Flexibility – Go Ahead, Singapore
Project 4	Talent Acquisition – Experian Malaysia
Project 5	Working Hours- Food Panda
Project 6	HR Works: What Will HR Look Like in 2021 and Beyond?
Project 7	Opening a new office by Cisco
Project 8	Compensation and benefits at Clarks
Project 9	IBM HR Attrition Case Study

PROGRAM FACULTY & TRAINERS

TRAINER



KEERTI RIKHARI

1. Dynamic and result-oriented professional, having experience in Teaching, Training, HR and Admin.
2. An educationist with around 9 years of experience in the tertiary education.
3. Apt in people management skills policy formulation, strategic planning, designing course and curriculum.
4. Well acquainted with dealing people of all age groups, be it liaising, associating or educating.

Qualifications: Masters in Business Administration, HR & Finance, M. Com. , B. Com

PLACEMENT MENTORS



ANOOP MATHEW

He has trained more than 500 teachers on Engineering Pedagogy and Digital Transformation. He guided nearly 60 PG projects and 40 UG projects. He dealt teaching engineering to approximately 1500 students in his teaching career.

Qualifications : M.Tech (power electronics), MBA-HR, PhD in power quality improvement



DEVENDRA KUMAR

He is an extra ordinary performer in the field of Training & Placements from last 8 years . He has worked with many well known colleges/Universities, Has got exceptional performance award in the domain of students career counseling and mentoring. With high level of networking in corporates.

Qualifications : M.B.A (Marketing & Finance)

DIVERSE JOB POSITIONS

HR Generalist

Employee Relations Manager

HR Recruiter

Compensation Manager

HR Specialist

Training and Development Manager

Human Resource Entrepreneur

Human Resource Specialist IT

ALUMNI IN THE INDUSTRY



DISCLAIMER:

1. After enrollment, if there will be any issue with registration, within 3 days candidate can take their refund back. After 3 days, the refund will not be given.
2. IIBM Institute Of Business Management reserves the right to withdraw candidate's registration with no fee refund, If any misconduct done by the candidate.
3. All programs are offered on a non-credit basis and are not transferable to a degree.

IIBM INSTITUTE OF BUSINESS MANAGEMENT

www.iibminternships.com